



GlidingVicTas

VSA NEWSLETTER FEBRUARY EDITION



#extraordinarygliding

JOEYGLIDE – Nup! Didn't happen. Good ol' COVID!

Australian Junior Nationals & Junior Coaching Program was to be held in Leeton, NSW on 7th – 15th of January, 2021. It was noted that "*Changes to venue may be dependent on COVID border restrictions*"...yep. It happened!

So, it was quickly decided to pull together one event in Queensland just for the "northerners" and one event in Victoria (for those "south of the border!") The Australian Junior Gliding Club Local Series Regatta and Coaching Week was hosted by the Gliding Club of Victoria Benalla and a great time was had by all! The Victorian junior pilots came from all over Victoria and Ryan Driscoll and his small team pulled the event together in 10 days to host this event for the AJGC



Victorian junior pilots who were devastated on the cancellation, as they had planned for the national event all year.

Our junior pilots were amazing, with David Collins from Sunraysia Gliding Club in Mildura completing 916 km distance on Monday without leaving Victoria!! Check out the OLC for other distances.

All hail La Nina as the weather was brilliant and 8500+ ft cloudbase and above was achieved. There were solos achieved, cross country coaching with Terry Cubley and John Orton, the use of the ASK21Mi from Mark Bland to alleviate some of those outlandings, a few outlandings - 😊 (all kudos to Silver Coach, Matt W, GCV EI Presidente, who really, really likes paddocks near Benalla), milestones achieved and great collaboration and involvement by all.



All events are dependent on **COVID advice** and **COVID Safety Plans will apply.**

Two events coming up are the **55th Horsham Week Competition** in early February and the **VSA 2021 State Championships** at Benalla in early March. So put those Coaching Weeks to work or dust off those gliders and check out the links below to register and find out all the good info you need to know!

55th HORSHAM WEEK COMPETITION – HORSHAM – Nearly ready to launch!

Hosted by Horsham Flying Club

6 Feb – 13 Feb 2021

Details: www.horshamweek.org.au



VSA 2021 STATE GLIDING CHAMPIONSHIPS

29 days to go!!

State Gliding Centre, Benalla

4 March -10 March 2021

Further details and registration available on [VSA Facebook](#) or direct to the VSA 2021 State Championship webpage:

<https://glidingcomp.flights/vsa2021comp/>



AIRWORTHINESS

Form 2 Inspection Courses for 2021

Course #1 Monday 3rd - Friday 7th May

(Course Full) (Waiting list available dependent on cancellations)

Course #2 Monday 17th - Friday 24th May

(Course taking bookings)

Further details to come on [VSA Facebook](#)

Presenters will be: Joe Luciani, John Wharington and Graham Cassidy (top notch crew!)

Marketing - [#extraordinarygliding](#)

Have you checked out all the new marketing posters provided by [Gliding Australia Marketing](#)? They are free to download to print, free to attach in an email, make great giveaways, promotes gliding at your club and the best thing is, you don't have to prepare the stuff! What's available? Great Posters, Videos, Postcards, Social Media photos, Stickers and Colouring Posters for the Kids (and possibly big kids too!!)

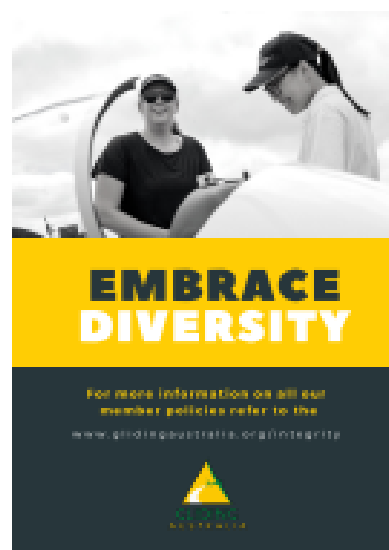


Integrity

The GFA Board and Executive are in the process of completing their training and uploading their credentials to GoMembership. We urge all club officials and members to undertake the following training by following the links. Get your accreditation and upload to GoMembership.

1. [Child Protection online course](#)
2. [Harassment and Discrimination online course](#)
3. [Introduction to the Integrity of Sport](#) (mini online course)
4. [Ethics and Ethical Decision Making in Sport](#) (mini online course)
5. [Walking the Talk – Putting Integrity into Action](#) (mini online course)

To further reinforce the Integrity of your club to your members, visitors and the general public, click on the posters below for the link to the new GFA Integrity posters that should be displayed in your clubhouse, flight operations centre, hangars, piecarts and anywhere else that is deemed applicable.



#lendahand

One club that has reached out is South Gippsland Gliding Club who wanted to increase their activity during the summer season at the Leongatha airfield and get their many young students solo and on the way to their GPC. To do this they needed the use of a tow plane. Due to COVID and decreased activity, GCV's VH-PIJ was available and SGGC are going gangbusters with some really good flights being had! Check out the SGGC FB posts below.



<https://www.facebook.com/SouthGippyGliding/posts/2781100762207085>

Gliding Tasmania

A very exciting day at Gliding Tasmania. For the first time in the 46 year history of the club, they sent 2 new members solo. Check out [Gliding Tasmania](#) on their FB page.



Happy new solo Pilots Ian and David! Congratulations!

Congratulations to Tobi Geiger who flew 1,000 kilometres from Benalla on 10 January 2021!

Not only that - Due to border restrictions, this 1,000 kilometre flight was flown entirely within Victoria!! The flight was to Mildura and then Stawell and back to Benalla!! Surely a first!

AND - this 1,000 kilometre flight was flown at over 134 kph which is a speed record for a 1,000 kilometre triangle! Fantastic!

More congratulations - Charles Day, from GCV, flew past the 500,000 kilometre mark in his glider just before Christmas!

Gliding Club of Victoria

It's arrived! After 10 years of dreaming, 5 years of planning, 2 years of saving and putting in the order, nail biting decisions due to the pandemic and the Gliding Club in Benalla has received delivery of the DG 1001s NEO and had the first flight in one of the best multi-purpose gliders in the world. Congratulations to the team for holding the line during this difficult time. Now to fly it – lots!!



Geelong Gliding Club @ Horsham Coaching Week



Krish and Jenne G sitting by awaiting to assist Hamid in getting into the air and soar the first task for Horsham Coaching Week.

Alexander Bolek waiting for his launch into the skies for the first task. Hopefully Alex will achieve his goal whilst in Horsham "Gold Certificate"



Article #1 - Volunteering: **What's in it for me?**

Is gliding different to other sports?

We do our sport in the air. So what? Does that make us special? Others do their sport on the ground, underneath the ground or on the water or underneath the water. Flying does not make us special. We are just different to the other sports in where we enjoy our leisure time. In the air! One thing we all have in common is that we need volunteers to operate our clubs or organisations.

Without the combined efforts of volunteers, a club or organisation would not be able to operate.

Effective leadership (that's the Committee and officials!) ensure the aims and values of volunteer involvement are promoted within the organisation, and that there is clear accountability for the implementation of volunteer involvement.

There are two steps to creating a volunteer culture.

1. **The first step** is to ensure that all members understand that the club or organisation relies on the input of volunteers. Without the combined efforts of volunteers, the organisation would not be able to operate. (That is, you can't just turn up and expect to get your jollies at the expense of someone else!)
2. **The second step** is the establishment of an appropriate culture. This is to ensure that members accept that membership brings with it an expectation of giving, contribution and commitment. There is also the expectation by members of the club that they are allowed to participate in whatever area of the club that they wish to volunteer and bring their expertise. The expectation should be that all volunteer efforts are shared across the membership and not just carried by the few.

Membership of an organisation should provide access to the activities, the facilities, the services provided and participation in social, competition and events, but also an opportunity to contribute to the effective operation of the organisation through voluntary effort. **This is a fundamental issue.** Membership denotes belonging and ownership. The members belong to and own the organisation and as such should be encouraged to promote and support the organisation's objectives.

Many volunteer-run sports and recreation organisations are operated by just a few key people who carry the load for the entire membership. This may be by design to retain power or advantage or it may be that recruitment and retention of members is so poor that there is no-one else to carry the load.

If clubs wish to retain members and happy ones at that, the focus on a volunteering culture is fundamental to a healthy club where spreading the volunteer load across the entire membership benefits all members.

So, what's in it for me?

The key to keeping members happy and wanting to return is by instigating an **inclusive culture** where your members feel valued, included and know that their club really wants their help and there is also reward and recognition for their efforts. People genuinely want their club or organisation to be a success and the reason they get involved is that, we "hoomans", like to be part of a like-minded community enjoying a like-minded activity. We have all felt the effects of the inability to be involved in our sport because of the COVID restrictions, so now is the time to revisit your club's culture and actively encourage volunteering and being involved.

Creating happy members is by positioning and promoting gliding as an **inclusive activity** where everyone (and that means everyone!) can be involved in whatever area or at whatever level they chose.

The intention should be to find everyone a job, or at least to get a commitment from all members that they are prepared to do a job and accept their commitment. In industry, this is called recruiting! In recruiting, we find people's skills sets and harness those skills for the good of the organisation.

Clubs are the same. If you have someone who is a Capital Infrastructure Investment Officer and they are licking the stamps, your club is not making the best use of its members' skill sets! So, do you know what your members' skills sets are?

So, what are the 7 key elements to volunteering? Let's look at [Cricket Australia](#):

THE SEVEN CYCLES OF VOLUNTEER MANAGEMENT

1	RECRUITMENT	Recruiting the right people into the right roles at your Club or Association is vital. This can include identifying tasks and roles, the time and number of volunteers required, who does the task and role now, and when will it finish.
2	PLACE	The process of promoting the tasks to be completed, attracting volunteers to do the tasks, screening a volunteer's suitability to perform the task, selecting and appointing volunteers to roles.
3	INDUCT	The process of welcoming volunteers to the Club or Association, informing volunteers of Club or Association policies and procedures, and establishing preferred communication methods.
4	TRAIN	Educating volunteers on specific information for the role, and additional learning and development opportunities to enhance knowledge and skills.
5	SUPERVISE	The process of monitoring and providing feedback to the volunteer on performance in achieving the tasks.
6	RECOGNISE	The process of acknowledging a volunteer's contribution.
7	REPLACE	The process of filling vacated positions and the importance of succession planning.

Want to know more about volunteering and understanding, instigating and managing the process? Follow the links to see how **"simples"** it is.....

[Volunteer Management Guide](#) - A guide to better recruiting, retaining and managing volunteers within sport and recreation organisations.

[Good Sports – Volunteer Toolkit](#)

[A Volunteer Management Policy](#) – example

[Volunteer Management Framework](#) –
Community Cricket

Soooo, not so different after all.....☺

#volunteersmakeitwork





Two sold, two to go!

Want to own your first single seat aircraft? Does your club need a single seat aircraft?

Jantar 2B (SZD 42-2) VH-GOS Open Class 20.5 Metres Wing Span

Factory finished Polyurethane.

50:1 Glide Ratio.

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- One-man-rig trailer
- Form 2 (until November 2019)
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All in great condition giving "big bang for your bucks". GLIDER PRICE \$22,000 (PLUS OPTION OF HANGAR SPOT \$15,000) **Contact:** - Peter Martin 0418 327629 Email: - sarpet@bigpond.com

Jantar 2B. SZD 42-2. VH-IUG

20.5m, 49:1 L/D,

Price \$20,000. Contact Rob Brown, 0428549411, 0394994275, Email: rwb103@hotmail.com

- LAME refurbished, lifetime extension and Form 2 (December)
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- New main tyre
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- Towball ground gear
- Advanced rig gear and trailer
- Excellent condition
- 2000 hrs with current extension to 3000 hrs



#comingoutofcovid / #stopthespread #socialdistancing



NEXT ISSUES – Back to Business! (among other “stuff!”)

Integrity

and Ethics: What does it mean for your club?

Marketing: What’s your “point of difference?”

What do you sell?

How do you sell it?

Who’s your target market?

Planning: Where are you now?

Where do you want to be?

How do you get there?