



GlidingVicTas

VSA NEWSLETTER JUNE EDITION



Congratulations on Going Solo!



James Spencer of South Gippsland GC
- First Solo at Age 15



Big congratulations to Air Force Cadets Will and Calvin for their great attitudes and first solos at GCV Benalla!

FAI GLIDING BADGES – VIC/TAS

A CERTIFICATE

HAMISH SCOTHERN - SOUTH GIPPSLAND GC
JAMES SPENCER - SOUTH GIPPSLAND GC
THOMAS CLARK - GRAMPIANS SC

B CERTIFICATE

ADAM MECHLER - GEELONG GC
MATTHEW SWINN - MELBOURNE GC/VMFG
JONATHAN BLOOMFIELD - SOUTH GIPPSLAND GC

C CERTIFICATE

MARC HUGELSHOFER - MELBOURNE GC /VMFG



ACCREDITED YOUTHGLIDE CENTRES

Why be an Accredited YouthGlide Centre?

Since the release of the [Royal Commission into Childhood Sexual Abuse](#), *the game has changed!* More criteria is required to be in charge of young people and especially sports that undertake one-to-one training, such as gliding.

By undertaking the criteria of becoming an [Accredited YouthGlide Centre](#), you are covering all aspects required to providing a sporting environment for young people that is respectful, inclusive, safe and welcoming. Under the accreditation, those in charge of young people, including instructing and volunteering, are required to have Child Protection training, Working with Children* checks (free for volunteers), proof of insurance, membership, policies, procedures and support systems in place to encourage pilots aged under 25. This accreditation can then be provided to youth groups and schools to assist in collaboration of the commencement of youth gliding programs in your region.

What does this mean for your club?

The club will have demonstrated an ongoing commitment, as part of their club activities, to pursue excellence with a focus on Junior Pilots, which includes:

- Supporting an increase in participation by junior pilots in the areas of leadership, volunteering and community involvement.
- Demonstrating an awareness of the extra duty of care required for pilots U18 and providing role models and mentorship.
- Encouraging Junior Pilots to enjoy flying in a safe environment whilst meeting and achieving personal goals and challenges.
- Demonstrating participation through inclusiveness and diversity in club activities for the longevity of the club
- Bringing enthusiasm and fun into your flying environment!

Your club receives \$500 on gaining accreditation and an ongoing yearly support of \$500 if you retain your accreditation.

Getting Accreditation

The VSA YouthGlide accreditation requirements are based on Sport & Recreation Victoria and VicSport criteria for working with juniors. Most aspects of this should already be in place at your club. *If not, during COVID lockdowns, this is an ideal time to review your governance structure!*

The list is not designed to be onerous but is all-encompassing in line with current legislation. Yes, it does require work if you do not have up-to-date policies and procedures!

The accreditation system recognizes that no two gliding clubs are the same, providing richness in the variety of gliding available in Victoria, but does aim to ensure that all VSA YouthGlide Centres offer a minimum standard of gliding facilities and governance for junior glider pilots.

What does this mean for your regional association?

The Victorian State Government are emphasizing sport on a bigger scale than ever due to the impact of lockdowns in Victoria and the effect on people's mental health. Many clubs are already experiencing an increase in bookings by interested people because they cannot leave Australia and are sometimes wary of leaving the state!

For VSA, we are providing a dedicated focus on junior pilots and introducing young people to the sport who will be our leaders of the future. Once learned, never forgotten!

This also means that when we apply for funding to ensure that the Victorian Soaring Association can continue to represent the sport of gliding in the Victorian community and financially support its clubs and their programs, we can provide evidence that we encourage our clubs and members to maintain a governance structure that provides a safe, healthy and inclusive environment for young people of all genders and ethnicities.

BECOME AN ACCREDITED YOUTHGLIDE CENTRE!

***Working with Children Checks - Do you need one?**

Times have changed. If you're unsure whether your club volunteers or workers need a Check, you can use the interactive tool and answer some simple questions provided by Working With Children Victoria - [Organisational Check](#) or [Individual Check](#).

FUND RAISING TO ACHIEVE YOUR CLUB'S GOALS

The recent webinar from Sports Community encouraged clubs to look at fundraising in various ways. One of them is to set up your club's fundraising partnership with the Australian Sports Foundation who handle the collection for you. Just check out South Gippsland GC's site – and donate! <https://asf.org.au/projects/south-gippsland-gliding-club/> OR, set up your own – its **FREE** to join. <https://sportsfoundation.org.au/fundraise>

Sports Community webinars are very good value and give lots of ideas about running clubs, volunteering, fund raising and creating a good club culture. If you have missed them, they are recorded and it's still not too late to register for the live sessions.

<https://sportscommunity.com.au/webinars/>

AIRWORTHINESS COURSE

The VSA Form 2 course was held 3-8 May 2021. The following people undertaking the course: Charlie (Adam) L'anson, Trevor Mansfield, Daniel Summers, Paul Dealy, Russ Edwards and Tim Wilkin and Louise O'Grady undertaking a Refresher.

They were an exceptional bunch of students, with two receiving full Annual Inspector (AI) ratings at the end of the week, two receiving Replacement of Components (RC) ratings and working towards their full AI rating over the coming months.

Congratulations to Joe Luciani and John Wharington for undertaking to run a very successful course and also introducing the trial one-day Composite Care Course.



John and Joe – “Team Airworthiness” conferring on the composition of wing structures



“Stuff” you need!!

VSA Annual General Meeting Placeholder

The VSA Annual General Meeting is only 11 weeks away. COVID dependent, it will be held on **Saturday 28th August, 2021**. More details to follow.

Please consider being involved with your regional association and nominating for the VSA Committee of Management. Please also note, the [VSA Articles of Association](#) (VSA Constitution) require 40% women on the Committee. Please also note, that VSA is an association of Member Clubs and only nominated Club Delegates can vote at the AGM.

The VSA Secretary will call for nominations shortly. If you wish to find out more about VSA, visit [Victorian Soaring Association](#) for info!

If you want to change the game, you have to be in the game!

VSA TROPHY NOMINATIONS

As the VSA Annual General Meeting is only weeks away, nominations are required for the VSA Trophies.

For the criteria, please follow the link to [Achievements & Awards](#).

The Achievements awards are:

- Living Treasures Awards
- Bob McCullough Instructing Trophy
- Maurice Little Memorial Trophy
- G Vincent Memorial Trophy

The Soaring Performance and Competition awards are:

- Ron Roberts Trophy – *Awarded at VSA State Competitions in March 2021*
- David Hooper Memorial Trophy
- Max Hedt Vintage Trophy

To ensure that trophies can be arranged in time for the meeting, all nominations are to be sent to: secretary@gliding.asn.au by **30th June, 2021**.

Due to the COVID lockdown in August 2020, physical trophies that were unable to be presented last year, will be presented in person at the 2021 meeting.

Article #2 - Integrity and Ethics: What does it mean for your club?

Why are we hammering on about integrity and ethics?

Let's set the scene:

1. Our club doesn't have any women or junior pilots, so why do we need to know all this stuff?
2. My club won't abide by its rules.....
3. Joe Bloggs is a great bloke!
4. It was just a joke....
5. Women don't belong on airfields!

So, ask yourself:

1. If your club did have or did gain women and/or junior pilots, would you need to know all this stuff and why?
2. Why won't my club abide by the rules? Do I know the rules?
3. Is Joe Bloggs really a great bloke....really?
4. Was it just a joke?
5. What gender criteria is there for belonging on airfields?

Why is integrity and ethics important in sport?

"It contributes to a community of respect and trust between participants and in society. The goal in sportsmanship is not simply to win, but to pursue victory with honour by giving one's best effort. Ethics in sport requires four key virtues: fairness, integrity, responsibility, and respect."

<https://www.scu.edu>

Why is integrity important in sport?

"Sport is valued in our community. It's important we protect that value and maintain the integrity of sport. Threats to sports' integrity include those which impact people's positive experience in sport, including abuse, bullying, discrimination and harassment." *Integrity in sport | Office of Sport*
<https://www.sport.nsw.gov.au>

Everyone has a role to play, including organisations and individuals.

Sport organisations:

- ✓ Shared values and positive culture
- ✓ Committed and strong leadership
- ✓ Understand and adhere to laws
- ✓ Robust codes of conduct and integrity related policies
- ✓ Ongoing education and training for all members, participants and staff/volunteers
- ✓ Ongoing communication to all members

**DOES YOUR CLUB
MEET ALL THE
CRITERIA FOR AN
INCLUSIVE & DIVERSE
CLUB?**

Individuals (participants, administrators, instructors, coaches, managers, volunteers, general public etc):

- ✓ Strong personal values and ethical decision making
- ✓ Understand and adhere to laws
- ✓ Adhere to your sport organisation's policies and codes of conduct
- ✓ Be informed and take part in relevant training

ETHICAL DECISION MAKING FRAMEWORK

Following is a simple, practical framework to use as a guide when making ethical decisions about dilemmas.

Ask yourself what the dilemma is and **GET THE FACTS**

01

- What are the facts of the situation? (Also, what facts are not known?)
- What is the dilemma?
- Who are the main players in this dilemma? (What are the important relationships?)
- What are your choices/options in this situation?
- How do you frame your choice in terms of laws, rules, policies, and standards?
- What are the consequences of the choices involved? (What is at stake and for whom?)

02

Consider the most important things you need to **RECOGNISE IN YOURSELF**

- What are your most important values to consider in deciding how you should act? (Are any of your values in opposition – loyalty vs honesty?)
- What about your principles and morals?
- Which of your own assumptions, biases or past experiences come into play here in your decision making?
- Can you recognise any slippery slope traps?

It is time to **judge your options** and **MAKE A DECISION**

03

- What would be an ideal/acceptable outcome?
- What is your decision?
- How does your decision measure up with your sense of purpose and belief of what sport should be?
- Are you prepared to stand by your decision even if it is not popular/preferred?
- Do you need to use a sounding board or trusted ally to test your decision?

04

COMMIT TO ACTION

- Remember, that the choice you've made is just the beginning. The final, and often most difficult part, is acting on your choice, consistently.
- Ethical decision-making should leave you comfortable that you have invested well in making the best available choice in the circumstances.
- Always assess how your decision turned out and what you learned from it.
- Remember, practising ethical decision-making will make you better at it!

Reference: <https://www.playbytherules.net.au/got-an-issue/integrity-in-sport/what-can-you-do/ethical-decision-making>

FURTHER LINKS

[Royal Commission into Childhood Sexual Abuse](#)

[Australian Sports Commission – Responding to Sexual Misconduct Policy](#)

[Domestic Violence Against Women](#)

[Help for Men Who Are Being Abused](#)

[Domestic Violence Against Men](#)

[Lifeline](#) - 24/7 Crisis Support – 13 11 14

[Beyond Blue](#) - 1300 22 4636 or [Chat Online](#)



(ALL EVENTS ARE – COVID DEPENDENT)

CHANGE OF DATE - GRAMPIANS WAVE WEEKEND

Due to the Victorian COVID outbreak, the June weekend has been postponed.

BUT WAIT, THERE'S MORE!! It will now be held on:

Friday, 9 July - Monday, 12 July, 2021 at Ararat Airfield

Contact: gliding@grampianssoaring.club

GSC will not be defeated!! 😊

VSA State Championships - Benalla

Friday 3rd Dec to Friday 10th Dec 2021

2021/22 Club/Sports Class Nationals - Benalla

Saturday 11th Dec to Saturday 18th Dec 2021

JOEYGLIDE - Benalla

Australian Junior Gliding Club – [Entries Open](#)

The competition will run from the 15th - 22nd January, 2022

- ✓ Coaching Program 'Shakedown': 15th January 2022
- ✓ Official Practice Day & Official Safety Briefing: 15th January 2022
- ✓ Competition Flying Days: 16th - 22nd January 2022

(Even if you're not competing, come along and help out and learn heaps!)

**FOR
SALE**

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- Filser ATR-600
- Cambridge & Winter Variometers
- GPS, Flarm
- Parachute
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(Form 2 next due November 2021)

\$15,000

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#comingoutofcovid #stopthespread #socialdistancing
#getvaccinated

NEXT ISSUES – Back to Business! (among other “stuff!”)

Marketing: What’s your “point of difference?”
 What do you sell?
 How do you sell it?
 Who’s your target market?

Planning: Where are you now?
 Where do you want to be?
 How do you get there?