



VICTORIAN SOARING ASSOCIATION

Strategic Outlook 2023 - 2027

MISSION

The Victorian Soaring Association works from a base of member organizations to provide a safe and inclusive environment for all people to experience gliding in all its forms and achieve lifelong enjoyment and participation in the sport.

POSITIONING STATEMENT

We are about fostering strong clubs, encouraging enthusiastic participation by inclusion and diversity whilst maintaining robust safety systems.

OUR VALUES

- Integrity
- Respect
- Teamwork
- Inclusion and diversity
- Culture of safety

VSA VISION

We are passionate advocates of self-supporting, active, engaged gliding communities. As a partnership of clubs, we intentionally shape opportunities to make gliding in Victoria a rewarding, affordable, accessible and fun experience. Our aim is to work constructively with clubs and members to foster good governance, compliance and opportunities to develop and grow in an atmosphere of inclusion and respect and to foster the opportunity for people to be able to participate safely in an exciting adventure sport to be part of something special, worthwhile and unique.

Strong Clubs

Strong clubs come in all shapes and sizes in the VSA, they are mostly run by dedicated volunteers. The clubs are at the heart of gliding and are key to the successful development of the sport.

The VSA aims to establish opportunities by working with all clubs and in partnership with government and private enterprises to enhance club development, good governance and leadership skills that will lead to improved sharing of volunteering information and ideas between clubs to assist in running efficient, compliant and effective organizations.

Strong and Sustained Participation

The introduction and retention of people, regardless of age, ability or background, into gliding in a way that maintains their interest and enthusiasm is vital to a healthy development and growth of the sport. The VSA aims to foster programs and opportunities to ensure the sport of gliding captures the imagination of people involved to guarantee the longevity of the sport, is inclusive in its programs and provides pathways for volunteering along with participating in government initiatives and the community at large.

Safe and Inclusive Environment

- **Safe Space** - The VSA aims to establish opportunities by working with all clubs and in partnership with the national gliding body, government and private enterprises to provide good governance and integrity policies. We aim to provide a safe personal environment through inclusion and diversity policies and programs for the all participants in the sport of gliding.
- **Safe Operations** - Maintaining flying operations and aircraft airworthiness standards and safety performance is critical to the ensuring participants confidence and respect for the sport by the community at large. This is a traditional area of strength and leadership by the VSA in the Australian Gliding Community; a position we intend to maintain.
The VSA will continue to provide training, seminars and forums to facilitate the achievement of Gliding Federation of Australia and Civil Aviation Safety Authority Manual of Standard Operating Procedures (CASA MOSP) and safety initiatives targeting aviation safety and compliance.