# *VSA – Regional Officer Positions*

The GAus Constitution, VSA Incorporation Rules, GAus Exposition, MOSPs and supporting Administration documents define the processes and procedures to conduct gliding in Australia. Responsibility(s) are detailed, made explicit and clarified within these documents.

The election of regional officers is one such area. The nomination process, position description(s), and election procedure(s) are contained within these documents, which need to be read together.

Annually, State Associations are required by GAus to elect regional officers for the following positions -:

Airfields, Airspace and Avionics officer

Member Protection Information Officer (MPIO)

Regional Manager Airworthiness

Regional Manager Operations

Soaring Development Manager

The role and requirements for each officer are specified and defined in the position descriptions as attached.

The nomination and election processes and the voting procedures must be independent, transparent, confidential, conducted with integrity and free from conflict of interest ie no person associated with the position can preside over nor undertake these processes / procedures.

*Nomination and Election Process*

The procedure for nomination and election of regional officers takes account of both GAus and VSA governance documents (see above) -:

1. *Nominations*

VSA will call for nominations, which are to be provided on the appropriate form (Regional Manager Nomination form).

NOTE: A separate nomination form is required for each nominee. One person may nominate for more than one position. But no person may not hold more than one position.

An independent Returns Officer(s) will be appointed by VSA.

Nomination forms will be sent / forwarded to the Returns Officer(s).

Each nominee to provide a short candidate statement of their suitability relative to the position selection criteria and the requirements of VSA. This candidate statement will be circulated with the voting document(s) if required.

The Returns Officer(s) will compile a list of nominated persons for each position.

*2. Election Process*

Voting will be conducted confidentially, where only the Returns Officer(s) can access an individual’s vote.

The vote can be conducted via a ballot or via electronic means.

The result will be declared based on a majority vote for each position.

Should a vote be tied, a further ballot / election voting process will be conducted only between the tied nominees.

*Outcome*

The election of Regional Officer(s) is compliant under confidentiality, integrity and governance provisions contained in the various and relative GAus and VSA documents.